

Team	Headcount	Total Leavers	Turnover %
SCC	3439	279	8%
Social Workers	166	22	13%
Wellbeing - Children & Learning	624	50	8%
Children's Social Care	206	25	12%
Education & Learning	167	7	4%
Integrated Specialist Services	250	17	7%
Childrens Resource Services	86	10	12%
Early Years & Childcare	68	4	6%
Education Psychology	16	1	6%
Education Strategy, Planning & Improvement	12	0	0%
Inclusion Service	12	0	0%
Integrated 0-19 Prevention & Early Help	101	3	3%
LAC & Pathways	36	1	3%
MASH / Assessment / EDT	54	7	13%
Music Services	20	1	5%
PACT	53	12	23%
Permanence	62	5	8%
Quality Assurance	29	2	7%
SEND	29	1	3%
Targeted & Restorative Service	33	2	6%
Virtual School	7	0	0%
Admissions & School Place Planning	7	0	0%
Adoption	17	0	0%
Assessment Teams	18	3	17%
BRS	12	0	0%
Central Locality	32	2	6%
Contact Team	17	4	24%
Early Help Hub / FPT	15	1	7%
Early Years Development & Childcare	6	0	0%
East Locality	33	0	0%
Education Welfare	12	0	0%
Fostering	33	4	12%
IRO & Child Protection	18	1	6%
Jigsaw	19	4	21%
L&D	5	0	0%
Language Service	4	0	0%
LSCB	5	0	0%
MASH	18	3	17%
MET Hub	7	0	0%
PACT 1	15	2	13%
PACT 2	9	5	56%
PACT 3	2	0	0%
PACT 4	11	2	18%
PACT 5	1	0	0%
PACT 6	11	3	27%

Participation, Transition & Progression	2	0	0%
Performance & Information	2	0	0%
Phoenix @ Pause Southampton	5	0	0%
Placements	10	1	10%
Portage	4	0	0%
SAT/FDAC & Edge of Care	25	2	8%
Specialist Teachers	9	1	11%
Startpoint - Northam & Sholing	38	1	3%
West Locality	35	1	3%
Youth Offending	21	2	10%
Assessment Team 1	3	1	33%
Assessment Team 3	10	2	20%
Assessment Team 4	5	0	0%
Edge of Care	8	0	0%
EDT	4	0	0%
Rapid Response	5	1	20%